

This activity is organized within the CIGUS Network framework. CIGUS is a superstructure that integrates centres whose quality and impact of excellence in research have been certified by the Autonomous Government of Galicia (Xunta de Galicia). The CIGUS Network is subsidised by the Regional Ministry for Culture, Education, Vocational Training and Universities of the Autonomous Government of Galicia and cofounded by the European Union

BEYOND THE BENCH: CAREER DEVELOPMENT FOR SCIENTISTS



Career development in the scientific field is complex and requires overcoming important challenges to improve the professional opportunities provided to researchers and to retain and attract talent.

The European Charter for Researchers requires that “all researchers (...) are given the opportunity for professional development and for improving their employability through access to measures for the continuing development of skills and competencies”. In this sense, this training aims to **promote skills for researchers to be successful**.

OBJECTIVE

The goal of this workshop is to give participants a competitive edge in the job market both by developing an intellectual framework for **making informed career choices**, and by providing **practical help** for **career development**.

DATES

**NOVEMBER
15th & 16th, 2023**

09.30 - 17.30 hours

FORMAT

In person
Location: FEUGA building
Santiago de Compostela
(Reserved parking
for attendees)

DEADLINE FOR ENROLLMENT

November 8th

TARGET AUDIENCE

2nd, 3rd and 4th year
researchers at CIGUS
Network Centers

PROGRAMME

Skills, interests and values: why are you doing science and what for?

Identifying opportunities: mapping the job market for academics

Developing your competence profile: finding out and expressing what you are good at

Decision making theory: how to make the right choices for the right reasons

Creating a competitive CV: how to get on the shortlist

The job interview: a clear framework to finding the right match

Taking action: tools and tips to kick off your career

*From 2:00 p.m. to 3:00 p.m., there will be a break where lunch will be provided for the participants.

TRAINING METHODS

This is an **interactive workshop with extensive elements of teamwork, exercises and group discussion**. The trainers use innovative training methods and proven didactic techniques, and place special emphasis on sharing and learning from the participants' own expertise and experience. To increase impact and applicability, we work with real-life cases from the participants whenever possible. Participants may need to reserve time for individual preparatory work before the workshop.

TRAINERS



DR LISA SAEMISCH PHD

Dr Lisa Saemisch PhD is a physicist by training, with a PhD in nanophotonics, and over 7 years of experience as a researcher. Her work has been published in several high-impact journals and she has participated in international conferences, always eager to explain sophisticated scientific concepts in a very simple way. She has extensive experience in teaching students and has developed a passion for helping her fellow scientists improve the content and delivery of their presentations, their paper-reading skills and consulting them about what the future holds for a scientist.



DR TOBIAS MAIER PHD

Dr Tobias Maier PhD is head of the Seminars Area at the National Institute for Science Communication in Karlsruhe, Germany. He has a PhD in biochemistry and a ten-year track record in academic research, funding acquisition, and publishing in high impact journals such as Cell or Science. He has extensive experience as a trainer at workshops for scientists on diverse topics, including scientific writing, online science communication, career development, leadership, and other transferable skills